



**THE HEART
OF IT ALL™**

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ALIGNING CTSO OPPORTUNITIES WITH A PROGRAM OF STUDY

Office of Career-Technical Education

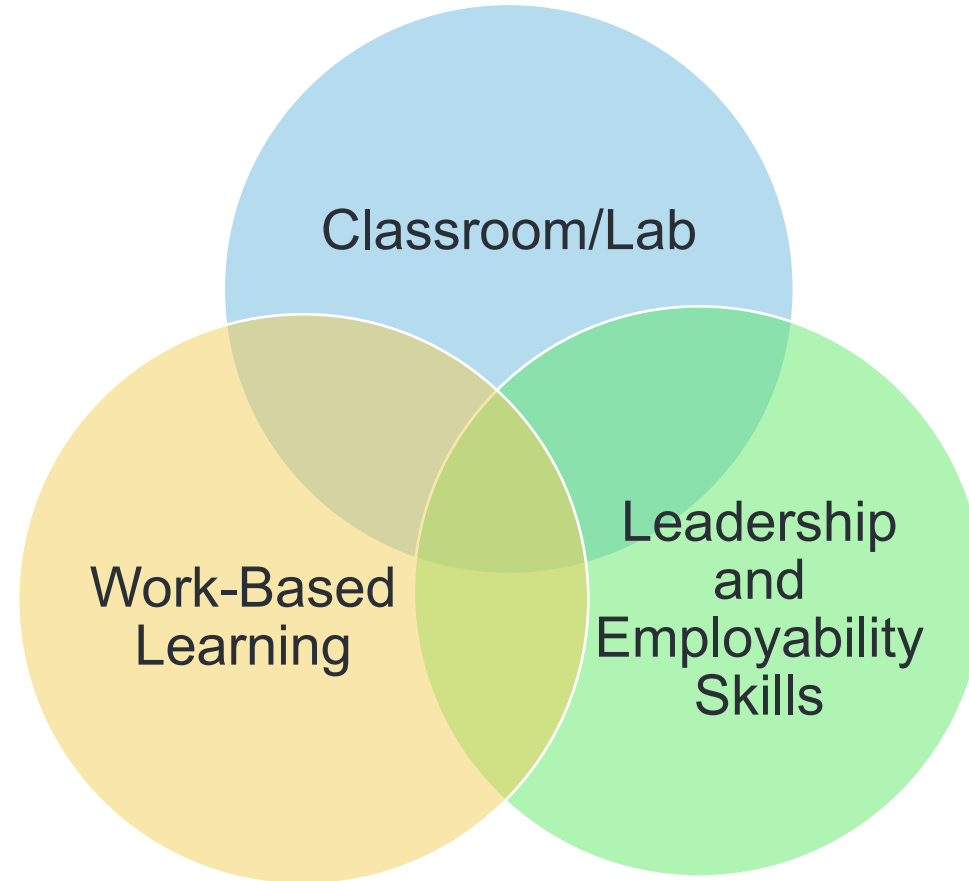
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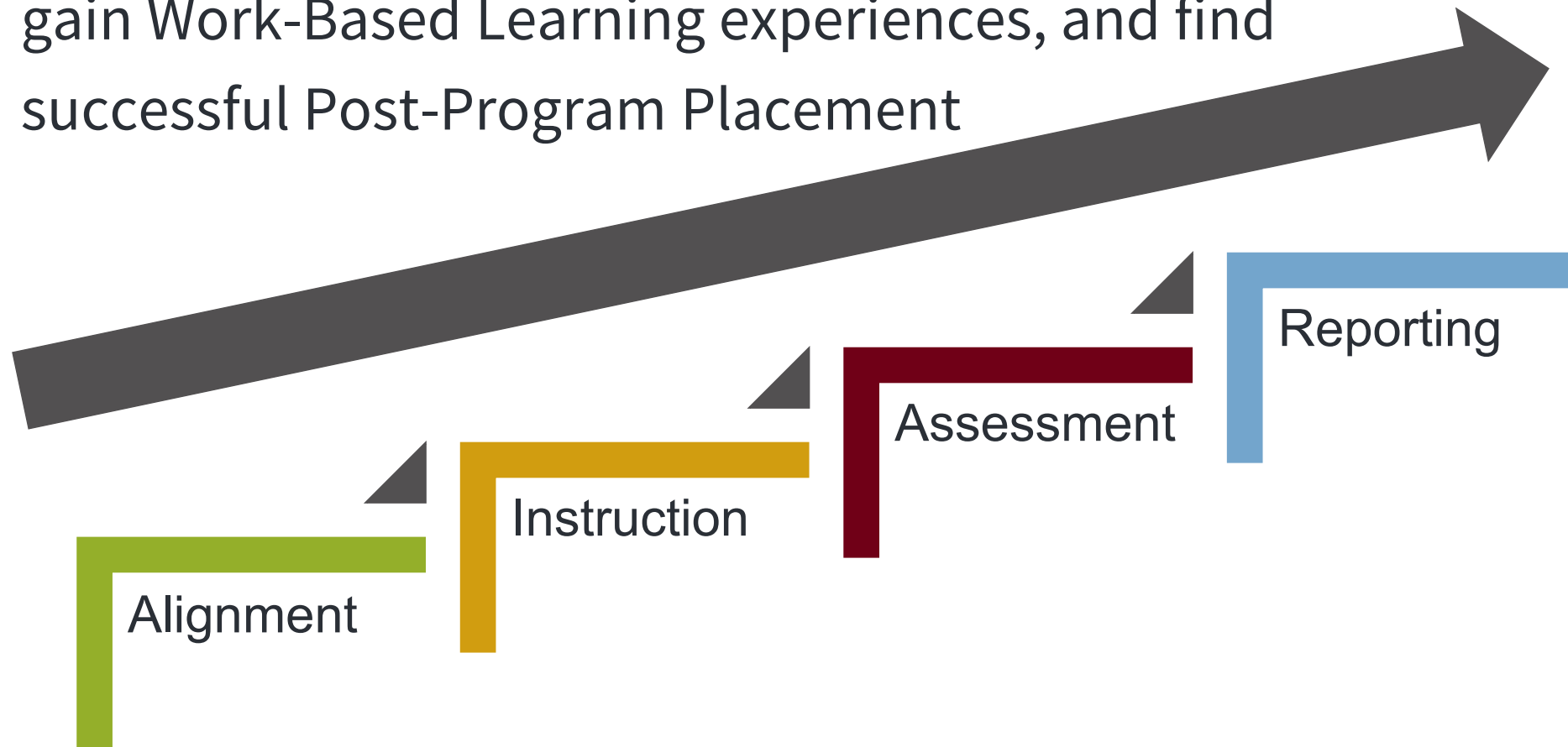
**Department of
Education &
Workforce**

CAREER PATHWAY EDUCATION DESIGN MODEL



HIGH-QUALITY CTE

Students demonstrate technical skill proficiency,
gain Work-Based Learning experiences, and find
successful Post-Program Placement



CAREER TECHNICAL STUDENT ORGANIZATION

Integral Component of Classroom

Employability and Career Skills

Hands on, Real World

CTSO LIST

- SkillsUSA Ohio
- National FFA Organization (FFA)
- Business Professionals of America (BPA)
- DECA
- Ohio Educators Rising (Ed Rising)
- Family, Career and Community Leaders of America (FCCLA)
- HOSA – Future Health Professionals
- Technology Student Association (TSA)
- Future Business Leaders of America (FBLA)



MAPPING CTSO ACTIVITIES TO THE PROGRAM OF STUDY

- Work with teachers in breaking down the course sequence and identify specific standards or competencies each course covers.
- Align CTSO activities and experiences to student progression:
 - Level 1: Awareness, skill-building, foundational CTSO activities
 - Level 2: Skill demonstration, entry-level competitions
 - Level 3: Advanced skills, leadership roles, community projects
 - Level 4: Capstone, mastery-level competitions, state/national involvement

EMBEDDING CTSO SKILL DEVELOPMENT IN DAILY INSTRUCTION



**Integrate CTSO
rubrics into
assignments**



**Use CTSO events
as project-based
learning units**



**Highlight
employability
skill development**

CREATING A PROGRAM OF ACTIVITIES THAT MIRRORS INDUSTRY EXPECTATIONS

- CTSOs naturally support industry-recognized standards: teamwork, problem-solving, professionalism, technical skill accuracy.
- Connect CTSO programming to local labor market needs and advisory committee guidance.
- Align CTSO projects with real industry problems or scenarios (e.g., engineering design briefs, business case competitions, health science skills demos).

MONITORING, MEASURING, AND CELEBRATING CTSO ALIGNMENT SUCCESS



Use competition
data for
instructional
improvement



Track growth
in technical
competency



Highlight
employability
skill development

CTSO PROGRAM ALIGNMENT TO COURSES

- [CTE Course Outlines](#)
- [Assessment Blueprints](#)
- [CTE Program Matrix CTSO Course Alignment](#)
- [SkillsUSA Ohio Competitive Event Alignment](#)
- [Ohio FCCLA Program Alignment Tools](#)

QUESTIONS?

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